



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

AGENDA SPECIAL MEETING December 15, 2025 4:30 p.m. Closed Session 5:00 p.m. Open Session

MEETING LOCATION:

District Administration Offices, 19900 Portola Drive, Salinas, California 93908

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll call of Directors

2. CLOSED SESSION

2.1. Public Comment

The Board will take public comment on any closed session items. Speakers will be limited to no more than three minutes unless otherwise specified by the President of the Board.

2.2. Conference with Labor Negotiator- Government Code Section 54957.6

Agency Designated Representative: David Sargenti

Employee Organization: Local 2606, International Association of Firefighter IAFF

3. RECONVENE THE OPEN SESSION

- 3.1. Call the meeting to order.

4. PUBLIC COMMENT

*The public may address the District Board concerning any item **not** on the Board's agenda but within the subject matter jurisdiction of the Board. Speakers will be limited to three minutes unless otherwise specified by the President of the Board. There can be no deliberation or action on items not on the agenda. The Board may refer a matter to staff or schedule discussion for a future meeting.*

5. REGULAR AGENDA

5.1. [Side Letter to the Local 2606 Memorandum of Understanding.](#)

Receive report, discuss, and approve a side letter to the Local 2606 MOU adding Section 5.3 providing double time pay for employees who work for the purpose of minimum or constant staffing outside of their regularly scheduled shifts during Designated Holiday High Demand Staffing dates. Administration Unit

6. FUTURE AGENDA ITEMS

7. ADJOURNMENT

ADA COMPLIANCE

In compliance with the American Disabilities Act (ADA), disabled individuals requiring special accommodations to access, attend, or participate in District Board meetings, should contact the District Administrative Office, (831) 455-1828. To ensure that your request is granted please notify this office at least one business day prior to the scheduled public meeting.

In Compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the Board in advance of a meeting, may be viewed at 19900 Portola Drive, Salinas, California 93908 or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact the District during normal business hours.

Certification

I, Karry Kuntz, hereby certify that this agenda in its entirety was posted at least (24) hours prior to the December 15, 2525 Special Meeting of the District Board of Directors at the District Administrative Offices, 19900 Portola Dr Salinas, CA 93908 and electronic posting on our website www.MCRFD.org

Karry Kuntz
Karry Kuntz, Clerk of the Board

Date December 12, 2025