

**Monterey County Regional Fire District  
BOARD OF DIRECTORS Minutes  
Regular Meeting July 30, 2024  
4:00 p.m.**

**MEETING LOCATION:** Administration Offices, 19900 Portola Drive, Salinas, California  
93908

**1. CALL TO ORDER**

The Regular Meeting of the Board of Directors of the Monterey County Regional Fire District was called in order by Director Dahle at 4:00pm

**1.1. Pledge of Allegiance-**Led by Director Buche

**1.2. Roll call of Directors**

Members Present: Dahle, Slaten, Lindley, Hollingworth, and Buche  
Members Absent: None

**2. CLOSED SESSION – 4:01pm**

**2.1. Public Comment**

There was no one from the public present and no comment made

**2.2. Employee Performance Evaluation- Government Code Section 54957**  
Title: Fire Chief

**2.3. Conference with Labor Negotiator- Government Code Section 54957.6**  
Agency Designated Representative: Lisa Charbonneau  
Employee Organization: Fire Chief

**2.4. Conference with Legal Counsel: Anticipated Litigation- Government Code Section 54956.9(d)(2)- One (1) Matter.**

See the included Report Upon Return from Closed Session; Regular District Board Closed Session Meeting of the Monterey County Regional Fire District of July 30, 2024.

**3. RECONVENE THE OPEN SESSION**

**Call the meeting to order. – 4:47pm**

Director Buche requested item 7.1 Commercial Cannabis Tax Initiative moved for discussion after closed session reconvened.

**4. CONSENT AGENDA**

*The matters listed under the Consent Agenda will be acted upon by one motion affirming the action recommended. There will be no separate discussion on items unless members of the Board, staff or the public request removal of the item for separate action.*

- 4.1. **Approve Meeting Minutes of the Regular meeting of May 28, 2024 and Special meeting of June 25, 2024.**
- 4.2. **Approve Monthly Financial Report for May 2024. (General Fund Reconciliation, Payroll Summary, Accounts Payable)**
- 4.3. **Approve Board Policy 2024-03 Drug and Alcohol Policy and Testing Procedure Policy and rescind Board Policy 2018-04.**

Motioned by Director Slaten, seconded by Director Hollingsworth to approve the consent agenda items.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

## **5. PUBLIC COMMENT**

There were a few people from the public present, however no public comments were made.

## **6. PUBLIC HEARING**

*The public may address the District Board concerning this agenda item. Speakers will be limited to three minutes unless otherwise specified by the President of the Board.*

### **6.1. Public hearing regarding the adoption of the Final Budget for fiscal year 2024/2025.**

Open the public hearing and accept comments from the public regarding the proposed Final Budget for fiscal year 2024/2025. Close public hearing. Adopt Resolution 2024-22, approving the Final Budget for fiscal year 2024/25.

There was no public comment made on this item.

Motioned by Director Buche, seconded by Director Slaten to adopt Resolution 2024-22, approving the Final Budget for fiscal year 2024/25.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

### **6.2. Public hearing regarding the annual updating of the Fire District's Fee Schedule, establishing the Unit of Cost and the Current Rate for fiscal year 2024/2025.**

Open the public and accept comments from the public regarding the proposed Unit of Cost and the proposed District Fee schedule for fiscal year 2024/2025. Close public hearing.

1. **Adopt Resolution 2024-23 establishing the Unit of Cost Calculation and the Unit of Cost for fiscal year 2024/2025.**

There was no public comment made on this item.

Motioned by Director Buche, seconded by Director Slate to adopt Resolution 2024-23 establishing the Unit of Cost Calculation and the Unit of Cost for fiscal year 2024/2025.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

## **2. Adopt Resolution 2024-24 establishing the Current Rate for the District's Fee Schedule for fiscal year 2024/2025.**

There was no public comment made on this item.

Motioned by Director Slaten, seconded by Director Hollingsworth to adopt Resolution 2024-24 establishing the Current Rate for the District's Fee Schedule for fiscal year 2024/2025.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

**7. REGULAR AGENDA** – Director Buche requested item 7.1 Commercial Cannabis Tax Initiative moved for discussion after closed session reconvened. Director Hollingsworth disclosed she would recuse herself from this item's discussion. She left the meeting room at this time, returning when discussion concluded.

### **7.1. Commercial Cannabis Tax Initiative**

1. Receive report, discuss, and provide direction to staff to prepare the necessary documents for the Monterey County Elections Department to place the citizen's initiative to repeal the Fire District Commercial Cannabis Business Tax on the November 5, 2024 ballot.

#### Comments from the Public:

\*Joel Mendoza, Fire Chief of North County Fire District, spoke approving Measure H and urged the Board to support it.

\*Mike Urquides, retired Chief of Monterey County Regional Fire District, spoke briefly on the history of the origin of Measure H. He gives his support of the tax.

\*Justin Conneau, President of Local 2606, along with fellow firefighters representing Local 2606, Monterey Fire District and Greenfield Fire District asked the Board to support Measure H.

Motioned by Director Lindley, seconded by Director Slaten to receive report, discuss, and provide direction to staff to prepare the necessary documents for the Monterey County Elections Department to place the citizen's initiative to repeal the Fire District Commercial Cannabis Business Tax on the November 5, 2024 ballot.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Buche

Absent: Hollingsworth

Noes: None Abstained: None

2. Adopt Resolution 2024-27 ordering the election, requesting County Elections to conduct the election, and requesting consolidation of the election for the Monterey County Regional Fire Protection District.

Motioned by Director Buche, seconded by Director Lindley to adopt Resolution 2024-27 ordering the election, requesting County Elections to conduct the election, and requesting consolidation of the election for the Monterey County Regional Fire Protection District.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Buche

Absent: Hollingsworth

Noes: None Abstained: None

3. Direct the Fire Chief to engage SCI Consulting Group for support services for factual initiative measure impacts and analysis in an amount not to exceed \$20,000.00 and maintain the optional services for direct mail support.

Motioned by Director Buche, seconded by Director Slaten to direct the Fire Chief to engage SCI Consulting Group for support services for factual initiative measure impacts and analysis in an amount not to exceed \$20,000.00 and maintain the optional services for direct mail support.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Buche

Absent: Hollingsworth

Noes: None Abstained: None

## **7.2. Fire Chief contract**

Receive report, discuss, and adopt Resolution 2024-25 approving the employment agreement between the Monterey County Regional Fire Protection District and David J. Sargenti.

There were no comments from the Public nor the Board.

Counsel Bill Ross commented:

This is a contract that deals with a management level employee and was properly noticed under the Ralph M. Brown Open Meeting Act for consideration by the Board.

Motioned by Director Buche, seconded by Director Hollingsworth to receive report, discuss, and adopt Resolution 2024-25 approving the employment agreement between the Monterey County Regional Fire Protection District and David J. Sargenti.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

### **7.3. Publicly available pay schedule**

Receive report, discuss and approve the updated publicly available pay schedule to incorporate the change in pay for all employee classifications.

Motioned by Director Slaten, seconded by Director Buche to receive report, discuss and approve the updated publicly available pay schedule to incorporate the change in pay for all employee classifications.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

### **7.4. California Senate Bill 1205 compliance**

Receive report, discuss, and adopt Resolution 2024-26 acknowledging receipt of a report made by the Fire Chief of the Monterey County Regional Fire Protection District regarding the inspection of certain occupancies required to perform annual inspections in such occupancies pursuant to Sections 13146.2 and 13146.3 of the California Health and Safety Code.

Motioned by Director Hollingsworth, seconded by Director Buche to receive report, discuss, and adopt Resolution 2024-26 acknowledging receipt of a report made by the Fire Chief of the Monterey County Regional Fire Protection District regarding the inspection of certain occupancies required to perform annual inspections in such occupancies pursuant to Sections 13146.2 and 13146.3 of the California Health and Safety Code.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

### **7.5. Federal Excess Personal Property (FEPP) Cooperative Agreement**

Receive report, discuss, and adopt Resolution 2024-28 authorizing application for the Federal Excess Personal Property program and direct the Fire Chief to prepare and submit the necessary documents for the Federal Excess Personal Property program application.

Motioned by Director Lindley, seconded by Director Slaten to receive report, discuss, and adopt Resolution 2024-28 authorizing application for the Federal Excess Personal Property program and direct the Fire Chief to prepare and submit the necessary documents for the Federal Excess Personal Property program application.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None

## **8. LABOR REPORTS**

### **8.1. Local 2606**

Justin Conneau reported that all the probationary firefighters are out of the academy and are now working at the stations. They are busy with training and getting to know each other. Started off with a lot of action right away with a couple of structure fires and some vegetation fires. The crews are putting heavy emphasis on the new firefighters and implementation of the new contract. The OES engine was recently sent out on an incident.

Director Hollingsworth commented that one of the structure fires was her father-in-law's. She thanked them, that they saved his house and sadly the neighbor's garage was not able to be saved.

## **8.2. Administration Unit**

Eric Ulwelling had nothing to report.

## **9. CHIEF REPORT**

**9.1. EMS and Safety- Chief Reyes**

**9.2. Operations- Chief Ulwelling. Reported for USAR also**

**9.3. Human Resources- Human Resource Officer Arreguin**

**9.4. Finance- Finance Officer Renwick**

**9.5. Fire Prevention- Matt Lumadue**

General updates provided by the Chief Officers & Human Resources on their responsibility areas. No action required.

## **10. FUTURE AGENDA ITEMS**

There are no future agenda items.

## **11. ADJOURNMENT**

Motioned by Director Slaten, seconded by Director Lindley to adjourn the meeting at 5:29pm.

Motion carried with a unanimous vote.

Ayes: Dahle, Slaten, Lindley, Hollingsworth, Buche

Noes: None Absent: None