The Monterey County Regional Fire District is currently recruiting for the position of Firefighter/Paramedic. This is an entry level Firefighter position with the District and an outstanding opportunity for a dynamic professional to become a valued member of an innovative, progressive, and growing Fire District.

The Monterey County Regional Fire District is an independent Special District in Monterey County responsible for providing a high level of emergency and non-emergency services to the Northern Salinas Valley, Highway 68 Corridor and the communities of Chualar, Carmel Valley, Mid-Carmel Valley and Santa Lucia Preserve.

The District is protected by 7 stations, 63 full-time employees and 10 volunteer firefighters. Financial oversight and strategic policy direction are provided by an appointed 5-member Board of Directors.

MINIMUM QUALIFICATIONS
- Must be at least 18 years of age and a California resident
- Must possess a high school diploma or GED
- Must possess a valid State of California Paramedic license
- Current Health Care Provider CPR certificate/card from the AHA
- Current ACLS, PHTLS or ITLS and PALS or PEPP certifications
- Must possess a valid California driver’s license with a driving record acceptable to the District insurance carrier
- Must possess a Candidate Physical Abilities Test (CPAT) certificate prior to higher date with certificated date within the prior 12 month period

DESIRED QUALIFICATIONS
- Accredited college degree
- Firefighter 1 accreditation
- ICS 100 and 200, NIMS 700 and 800
- Currently employed with a minimum of 6 months full-time paid Paramedic Experience with a Fire Department or Ambulance Company

COMPENSATION AND BENEFITS
Salary: $64,668 - $78,600 annual
Paramedic Stipend: $539 monthly
Education Incentive: Up to an additional 10% of base salary
Hours: 48x96 shift schedule.
Vacation: Accumulation rate increases with length of service, starting at 12 hours per month.
Sick Leave: Accumulation at the rate of 24 hours per month indefinitely during tenure of career.
Insurance: The District provides 100% paid health, dental and vision insurance for employees and qualified dependents.
Retirement: 2.7% at 57 for new members of CALPERS with employee contributions of 12.25% to PEPPRA, or 3% at 55 for those with former CALPERS qualified employment with a break-in service less than six months with employee contributions of 9%.
APPLICATION PROCESS
A limited number of applicants whose qualifications best meet the needs of the District will be
invited to participate in the selection process. The Firefighter Paramedic job description and
application form is available on the District website at www.mcrfd.org

A completed application packet, resume and legible supporting documentation must be
submitted to the following address by January 31, 2020 at 5:00 PM.

Monterey County Regional Fire District
19900 Portola Drive
Salinas, CA 93908
Attn: Firefighter-Paramedic Recruitment

SELECTION PROCESS
The qualifications of each applicant will be reviewed. Applications will be screened when
received and applicants who possess the most desirable qualifications in terms of training,
experience and other job-related characteristics will be invited to continue in the selection pro-
cess.

Eligible candidates will be invited via email to participate in a competitive written exam
followed by an oral interview. An eligibility list will be established based on the scores of the
candidate written and oral interviews. Candidates on the eligibility list may be invited to
participate in a Chief’s interview.

A background investigation will be conducted and will minimally include: verification of
education, employment, military, criminal history, civil litigation, DMV records and personal
history. Personal contacts may be made with relatives, friends, neighbors, landlords,
employers and other associates.

Upon a conditional offer of employment, candidates must pass medical and a drug screening by
the District Physician.

At the time of appointment, candidate must be a United States citizen or a permanent resident
alien who is eligible for and has applied for citizenship.

Disclaimer
Continued employment as a Firefighter-Paramedic with the District is contingent on the ability
to maintain Monterey County paramedic accreditation and a current, valid California Driver’s
License with a satisfactory driving record. The MCRFD, at its sole discretion, may suspend,
modify, or cancel this examination at any time before its completion.

Monterey County Regional Fire District is an Equal Opportunity Employer