

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Final Line Item Budget

ACCT	LINE ITEM DESCRIPTION	QTY	PRICE	TOTAL
	Salaries			
5010	Safety Personnel	1	8,892,188	8,892,188
5010	Misc. Personnel	1	348,558	348,558
5010	FLSA	1	221,409	221,409
5010	Temporary Upgrade Pay (TUP)	1	27,714	27,714
5010	Directors Meetings	7	570	3,990
5010 Total				9,493,859
	Longevity and Education Pay/ Paramedic Pay			
5012	Safety Longevity, Education & Bilingual Pay	1	694,603	694,603
5012	Misc. Longevity & Bilingual Pay	1	5,897	5,897
5012	Paramedic Pay	1	320,754	320,754
5012 Total				1,021,254
	Uniform Allowance			
5015	Uniform Allowance	1	53,339	53,339
5015 Total				53,339
	Overtime - Non Reimbursed			
5016	Non Reimbursed Overtime	1	1,000,000	1,000,000
5016	Building Maintenance & Projects	1	13,500	13,500
5016	Pub Ed Presentations	1	4,000	4,000
5016	SLP Overtime 365 days @ \$72	1	630,720	630,720
5016 Total				1,648,220
	Overtime - Non Reimbursed Training			
5017	Training (General)	1	70,000	70,000
5017	New Hire Academy	1	20,000	20,000
5017	Training: Mobile Instructor	1	6,000	6,000
5017	Training: ACLS / PALS / PHTLS	1	13,000	13,000
5017	Peer Fitness Evaluation / Training	1	2,000	2,000
5017	Paramedic School Overtime and Backfill	1	91,740	91,740
5017	USAR Training Classes	1	7,500	7,500
5017	USAR Training	1	26,500	26,500
5017	USAR Trailer Checks	1	4,750	4,750
5017 Total				241,490
	Sick Leave/Vacation Payout			
5018	40 hour Vacation overage payout	1	55,117	55,117
5018	Leave Payout at Separation	1	215,041	215,041
5018 Total				270,158
	Retirement			
5020	Safety @ 26.37%, 14.86%	1	1,970,906	1,970,906
5020	Misc. @ 11.53%, 8.24%	1	32,480	32,480
5020	Classic/ Pepra UAL Lump Sum Safety \$787,754, Misc. \$9,917	1	797,671	797,671
5020	Moody's	1	500	500
5020	US bank maintenance for Side Fund & UAL	1	7,095	7,095
5020 Total				2,808,652

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			Retiree Health Insurance						
5029	Retiree Health Insurance			1	584,386			584,386	
5029	Retiree Porac dues			1	2,003			2,003	
5029 Total								586,389	
			Health Insurance						
5030	Health Insurance			1	1,960,711			1,960,711	
5030	Porac dues			1	3,285			3,285	
5030	PEMCHA Admin .08%&.10%			1	1,950			1,950	
5030	Dental Insurance			1	147,153			147,153	
5030	CAPF Admin			1	2,359			2,359	
5030	Vision Insurance			1	17,178			17,178	
5030	Health Insurance Reserve			1	6,000			6,000	
5030 Total								2,138,636	
			Workers' Compensation Insurance						
5031	Workers' Compensation Insurance			1	1,302,264			1,302,264	
5031	Workers' Compensation True-Up			1	138,000			138,000	
5031	First Aid			1	2,500			2,500	
5031 Total								1,442,764	
			Long Term Disability						
5034	Long Term Disability			1	25,752			25,752	
5034 Total								25,752	
			Unemployment Insurance						
5035	83 Employees @\$7,000.00 * 1.7%			1	9,877			9,877	
5035 Total								9,877	
			Medicare/Social Security						
5036	Medicare			1	31,778			31,778	
5036	Medicare on Salary			1	153,243			153,243	
5036	Social Security-Directors * 6.20%			1	247			247	
5036 Total								185,268	
			PROTECTIVE CLOTHING						
5050	Structure Turnouts			14	4,100			57,400	
5050	Structure Helmets			50	415			20,750	
5050	Structure Helmet Shields			70	140			9,800	
5050	Structure Boots			16	833			13,328	
5050	Structure Hoods			10	135			1,350	
5050	Structure Gloves			15	140			2,100	
5050	Flashlights			8	140			1,120	
5050	Structure Gear Bags			10	157			1,570	
5050	Wildland Gear Bags			10	125			1,250	
5050	OOB Bags			8	160			1,280	
5050	Wildland Helmets			10	100			1,000	
5050	Wildland Pants			25	330			8,250	
5050	Wildland Coats			10	360			3,600	
5050	Wildland Gloves			15	75			1,125	
5050	Wildland Packs			8	300			2,400	
5050	Wildland Shrouds			10	100			1,000	

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5050	Wildland Goggles	10	82	820
5050	Ballistic Helmets	3	350	1,050
5050	Admin Uniforms	1	3,000	3,000
5050	Investigator Uniform (BDU, pants, shirt, imprint)	2	400	800
5050	Class A Uniforms	8	1,100	8,800
5050	Class A Alterations	1	1,000	1,000
5050	911 Turnout Rentals	5	800	4,000
5050	Rain Gear	8	185	1,480
5050	USAR PPE/Uniform	1	6,000	6,000
5050	USAR Boot Stipends	2	250	500
5050	USAR Helmets	2	520	1,040
5050 Total				155,813
	BANK SERVICE CHARGES			
5055	Bank fees	1	5,000	5,000
5055 Total				5,000
	TELEPHONE			
5060	AT&T	12	800	9,600
5060	Cell Phone and Modems Service	12	600	7,200
5060	Cell Phone Upgrades	1	3,000	3,000
5060	iPad Connectivity	12	650	7,800
5060	Internet Access	12	1,050	12,600
5060 Total				40,200
	DISPATCHING			
5061	911 Dispatching	1	99,109	99,109
5061	NGEN Operations & Maintenance	1	64,983	64,983
5061	NGEN Debt Service	1	35,102	35,102
5061 Total				199,194
	FOOD			
5080	Food	1	21,000	21,000
5080	Food for open house	1	1,000	1,000
5080 Total				22,000
	STATION EXPENSE			
5090	Mission Linen (station and shop rags)	12	692	8,304
5090	Costco / Amazon / Coffee (monthly consumables)	12	2,350	28,200
5090	Pure Water (5 gallon jugs)	12	494	5,928
5090	Bottled Water (pallets)	4	545	2,180
5090	Electrolyte Beverages (cases)	12	315	3,780
5090	Water Softener Salt	4	728	2,912
5090	Sunscreen (gallon jugs)	6	110	660
5090	Poison Oak Treatment	6	50	300
5090	Decon wipes and supplies	3	89	267
5090	Ear Protection (disposable foam ear plugs)	6	49	294
5090	Kitchen Cookware (pans, dishes, cutlery)	2	250	500
5090	Captain's Cal Card purchases	12	150	1,800
5090	Entryway Mats	6	50	300
5090	Mattresses R2 (FF rooms)	4	550	2,200
5090 Total				57,625

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			GENERAL LIABILITY INSURANCE						
5111		General Liability Insurance			1		273,853		273,853
5111		Self-Insurance Claims			1		5,000		5,000
5111 Total									278,853
			VEHICLE MAINTENANCE						
5120		Annual & semi-annual servicing			1		150,000		150,000
5120		Pump repair			1		50,000		50,000
5120		Engine pump testing			1		9,000		9,000
5120		General repair			1		120,000		120,000
5120		Unexpected repairs			1		150,000		150,000
5120		LED scene lighting upgrades			4		125		500
5120		Tire replacement (5 year program for engines)			1		20,000		20,000
5120		Upholstery repairs			1		1,000		1,000
5120		Ambulance dent and damage repair			1		2,500		2,500
5120		Ambulance graphic update			1		5,000		5,000
5120		iPad Mount BS5560			1		150		150
5120		Misc iPad Mounts			2		150		300
5120 Total									508,450
			COMMUNICATION MAINTENANCE						
5121		Land Mobile Radio Maintenance/Repair			1		6,500		6,500
5121		Radio Management Licensing and Tech Support			148		32		4,736
5121		RSM Lapel Mic Cables			10		185		1,850
5121		Impres 2 Lithium Ion Battery for Motorola Portable			5		225		1,125
5121		Minitor 6 Batteries			5		50		250
5121		David Clark Gel Ear Cups			5		30		150
5121		Intercom System Maintenance/Repairs			1		880		880
5121		Alerting Systems Maintenance/Repairs			1		3,000		3,000
5121		55" Samsung TV Web based			3		400		1,200
5121		TV Mounts			3		50		150
5121 Total									19,841
			EQUIPMENT MAINTENANCE						
5122		PPE Clean & Mend			1		2,000		2,000
5122		Detergent			7		250		1,750
5122		Extractor Maintenance and Labor			4		250		1,000
5122		PPE Redline Advanced Cleaning/Inspection			1		24,300		24,300
5122		Ladder Testing - Annual			1		3,700		3,700
5122		Hurst Service - Annual			24		280		6,720
5122		Hurst eTool Batteries			7		1,200		8,400
5122		Amkus Hydraulic Tool - Annual Service			1		2,000		2,000
5122		Small engine repairs / parts			1		8,000		8,000
5122		Equipment Repair / Replace / Maintenance			1		18,000		18,000
5122		Bauer Gas Monitors and Equipment			4		1,550		6,200
5122		Bauer Chargers, Gas and Equipment			1		7,249		7,249
5122		Wellness Fitness Equipment Maintenance			1		1,500		1,500
5122		Equipment Maintenance - USAR			1		2,500		2,500
5122		5560 Upgrade and Trailer Organization - USAR			1		3,000		3,000
5122		Station Camera Maintenance			1		1,300		1,300
5122		Ice machine annual maintenance			2		575		1,150
5122		LP15 spare 4 lead cable			1		490		490

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5122	LP15 spare cables and sensors	1	4,400	4,400
5122	Pro Care service for LP1000 (12 month maintenance)	20	467	9,340
5122 Total				112,999
	AIR SYSTEMS MAINTENANCE			
5123	Posi-Check Annual Certification	1	1,300	1,300
5123	Consumables (batteries, tools, lubricants, Loctite, sealant, etc.)	1	2,000	2,000
5123	Parts inventory	1	20,000	20,000
5123	AV3000 HT SCBA masks	4	450	1,800
5123	Incidental supplies (broken parts, alcohol, etc.)	1	500	500
5123	Shipping cost for annual servicing and calibration	1	100	100
5123 Total				25,700
	BREATHING SUPPORT UNIT			
5124	Annual Service	1	2,200	2,200
5124	Relief Valve Calibration	4	600	2,400
5124	Misc. supplies	1	300	300
5124 Total				4,900
	OFFICE EQUIPMENT MAINTENANCE			
5125	Streamline Website Hosting	1	4,473	4,473
5125	Streamline Website ADA Compliance	1	2,268	2,268
5125	Admin Copier Maintenance	12	200	2,400
5125	Office 365 renewal	5	130	650
5125	Microsoft 365 Rightworks	12	50	600
5125	Microsoft Visio	1	180	180
5125	Adobe Renewals	4	240	960
5125	Google email service	12	630	7,560
5125	Bitdefender (3 yr. coverage)	1	1,845	1,845
5125	iPad chargers for stations	1	200	200
5125	Cell Phone Maintenance/Repairs/Accessories	3	100	300
5125	Dell Tower Plus Processor for Toro (Radio programming)	1	2,000	2,000
5125	Desktop computer and monitor	2	1,500	3,000
5125	Outside network IT support	1	2,500	2,500
5125	Misc. extra storage, etc.	1	100	100
5125 Total				29,036
	STATION CASCADE SYSTEMS			
5126	Annual maintenance	2	2,200	4,400
5126	Kunkle relief valve calibration	12	600	7,200
5126	Misc. repairs and supplies	1	2,000	2,000
5126 Total				13,600
	BUILDING MAINTENANCE			
5130	Generator Maintenance	7	1,400	9,800
5130	HVAC Annual Maintenance	7	500	3,500
5130	Furnace Maintenance	1	800	800
5130	Overhead Door Maintenance	6	6,850	41,100
5130	Plymovent Maintenance	6	2,200	13,200
5130	Fuel Pump Maintenance	6	800	4,800
5130	Fire Extinguisher Maintenance	1	2,900	2,900
5130	Fire Sprinkler Testing	1	7,000	7,000
5130	Tankless Water Heater Maintenance	6	700	4,200

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5130	Pest Control	1	5,000	5,000
5130	Emergency Repairs	1	70,000	70,000
5130	Misc Roof Repairs	1	17,500	17,500
5130	Misc Station Painting	1	20,000	20,000
5130	Village Gas Line Repair	1	9,200	9,200
5130	East Garrison Exterior Lighting Repair (finishing from 25/26)	18	470	8,460
5130	East Garrison Watt Stopper Repair	1	16,000	16,000
5130	Chualar Parking Lot Restoration	1	6,000	6,000
5130	Toro Station Generator Transfer Switch	1	6,000	6,000
5130	Admin office remodel (middle storage room)	1	11,000	11,000
5130	Safety	1	1,000	1,000
5130 Total				257,460
	MEDICAL SUPPLIES			
5140	Boundtree (EMS Supplies)	1	110,000	110,000
5140	EMS O2	1	3,200	3,200
5140	Airway Bags	5	400	2,000
5140	Teleflex IO Needles	1	8,260	8,260
5140	Expired Narcotics disposal	1	400	400
5140	Alcohol Drums (Disinfectant)	1	1,600	1,600
5140	Healthwise (Biohazard container pickup @ R1 & R5)	12	176	2,112
5140 Total				127,572
	MEMBERSHIPS			
5150	International Code Council	1	170	170
5150	CA Fire Prevention Officers	1	65	65
5150	Monterey County Fire Prevention Officers	4	25	100
5150	Monterey County Peace Officer Assn (Investigators)	2	35	70
5150	Monterey County Fire Investigators	2	35	70
5150	CA Conference of Arson Investigators	1	150	150
5150	FDAC	1	975	975
5150	California Fire Chiefs Association	1	1,510	1,510
5150	Monterey County Fire Chiefs Association	1	175	175
5150	Costco	1	130	130
5150	Amazon Business Prime	1	499	499
5150	SHRM	1	300	300
5150	GFOA	1	350	350
5150	NAPISCO (Infection Control Officers)	1	35	35
5150	Monterey County Training Officers	1	125	125
5150 Total				4,724
	SUBSCRIPTIONS			
5151	Streamline Inspection System	1	4,300	4,300
5151	Flow MSP- Pre fire plans and integration	1	5,000	5,000
5151	Starlink at 50 gb (5 chief officers)	60	55	3,300
5151	Crew Sense	1	4,815	4,815
5151	TargetSolutions Training Platform	1	9,522	9,522
5151	TargetSolutions Annual Maintenance Fee	1	435	435
5151	ESO	1	12,045	12,045
5151	Kiptraq	6	2,520	15,120
5151	LogRx narcotics tracking	1	5,200	5,200
5151	Knox narcotics vault software	1	750	750
5151	Tablet Command	1	29,464	29,464

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5151	Station Alerting	1	845	845
5151	AVENZA Maps Pro annual fee	2	153	306
5151	QuickBooks Enterprise with hosting	12	610	7,320
5151 Total				98,422
	OFFICE SUPPLIES			
5170	Office Supplies	1	18,000	18,000
5170	Public Education Supplies	1	6,000	6,000
5170	Recruitment Supplies	1	2,000	2,000
5170	Postage	1	2,000	2,000
5170	Office Furniture	1	3,000	3,000
5170	Wildland Flyers	1	2,000	2,000
5170	Postage for wildland flyers	1	500	500
5170 Total				33,500
	AUDITING SERVICES			
5180	Auditing Services	1	33,495	33,495
5180 Total				33,495
	LEGAL COUNSEL			
5181	Legal Counsel	1	250,000	250,000
5181 Total				250,000
	MEDICAL/ PHYSICALS			
5182	Annual - Medical Physicals	66	262	17,292
5182	Pre-employment drug testing	10	245	2,450
5182	Random drug tests	6	199	1,194
5182	Random drug tests selection service	2	75	150
5182	Cancer screening	25	649	16,225
5182 Total				37,311
	OTHER PROF. SERVICES			
5184	Fire Prevention Plan Checks	1	20,000	20,000
5184	Engineering for Cannabis plan check	1	5,000	5,000
5184	Rancho Cielo hydrant program	1	4,000	4,000
5184	Tax Admin Fees	1	150,000	150,000
5184	Administrative Support (Finance/HR)	1	115,000	115,000
5184	LAFCO Fee	1	20,967	20,967
5184	Admin Office cleaning service	12	1,100	13,200
5184	Radio Programming	125	95	11,875
5184	Firefighter Backgrounds	6	800	4,800
5184	Live Scans	6	75	450
5184	Firefighter Written Test	1	950	950
5184	Government Jobs Advertising	1	199	199
5184	Daily Dispatch Advertising	1	575	575
5184	FCIC Costs	2	600	1,200
5184	Medical Director for prescribing narcotics	1	17,500	17,500
5184	SCI Special Tax Consultant (EG and EMS tax)	1	16,629	16,629
5184	Whitman Billing Ambulance 6.5% of ambulance revenue	1	74,750	74,750
5184	PP-GEMT-IGT	1	105,000	105,000
5184	AMR Mutual Aid	5	2,000	10,000
5184	Backflow Preventer Testing (R1, R2, R4, R7)	10	175	1,750
5184	Alarm Monitoring	12	195	2,340
5184	Alarm Inspection, Testing and Maintenance	1	1,100	1,100
5184 Total				577,285

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			LEGAL NOTICES						
5190	Legal Notices			1	2,200			2,200	
5190 Total								2,200	
			SMALL TOOLS						
5220	All Stations			7	150			1,050	
5220 Total								1,050	
			DISTRICT SPECIAL EXPENSE						
5230	Par Tags			12	22			264	
5230	Helmet Identifiers			1	200			200	
5230	Class A foam (pallet)			1	8,500			8,500	
5230	Adapters for 2.25" hose			9	240			2,160	
5230	TFT Nozzles			2	1,700			3,400	
5230	Rope Rescue Equipment			1	3,500			3,500	
5230	Fire Catt Hose testing			1	11,590			11,590	
5230	1 3/4" x 50' Hose replacement for all type one engines			15	305			4,575	
5230	3" hard suction for new type 6			2	294			588	
5230	1 3/4" x 50 attack line for new type 3 engine			4	305			1,220	
5230	5" x 50'			2	902			1,804	
5230	5" x 100'			1	1,086			1,086	
5230	1.5" bumper lines			10	103			1,030	
5230	Medicine Balls			6	50			300	
5230	Squat Rack R4			1	1,426			1,426	
5230	Dip Bar R4			1	187			187	
5230	Adjustable Bench R4			1	500			500	
5230	Ab Straps for all stations			1	305			305	
5230	Soft Safeties R5			1	311			311	
5230	Bar Collars for all stations			1	350			350	
5230	Badge pinning and recognition			1	1,500			1,500	
5230	EMS Supplies Bin Rack Storage Organizer Rack			3	286			858	
5230	EMS Supplies BESFUT Metal Storage Cabinet			2	159			318	
5230	Storage Lockers for App Bay - R2			1	1,800			1,800	
5230	Gear Lockers - R2			1	5,500			5,500	
5230	Fire Investigator Equipment (camera, lights, storage)			1	2,000			2,000	
5230	Knox Key Switch			5	175			875	
5230	Hydrant gauges			10	30			300	
5230	Hydrant test supplies			1	200			200	
5230 Total								56,647	
			EDUCATION & TRAINING						
5232	IFSTA online library			1	1,950			1,950	
5232	Training props and materials			1	35,000			35,000	
5232	Lumber - USAR			1	1,000			1,000	
5232	EMT recert			30	40			1,200	
5232	EMTP - Paramedic renewal			18	250			4,500	
5232	CPR / BLS Cards			1	1,000			1,000	
5232	AMLS / 12 Lead			32	40			1,280	
5232	PERL Book			1	135			135	
5232	California and Federal Labor Law Posters			8	123			984	
5232 Total								47,049	

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	CONFERENCES & SCHOOLS				
5233	Training Classes - District approved classes		1	40,000	40,000
5233	FDIC Conference		4	2,000	8,000
5233	ESO Wave Conference		2	2,500	5,000
5233	CCAI Conference (Fire Investigator)		2	1,500	3,000
5233	Investigation Classes		1	5,500	5,500
5233	Water Rescue Awareness and Operations		3	1,500	4,500
5233	Training (EMS: ACLS/PALS/AMLS/PHTLS)		1	20,000	20,000
5233	Paramedic School (4 - part 3 and 5 - part 1&2)		1	38,400	38,400
5233	IAFF Peer Support Class		1	3,000	3,000
5233	Drone FAA 107 License		1	200	200
5233	GFOA Courses		1	1,000	1,000
5233	HR Training		1	2,000	2,000
5233	Respectful & Professional behavior in workplace		1	3,075	3,075
5233	EMS World Expo Conference (2 yrs)		2	4,400	8,800
5233 Total					142,475
	LEASES & RENTALS				
5250	Leases and Rentals		1	1,500	1,500
5250 Total					1,500
	FUEL				
5251	Fuel		1	180,000	180,000
5251 Total					180,000
	UTILITIES GAS & ELECTRIC				
5261	Utilities Gas & Electric		1	60,000	60,000
5261 Total					60,000
	WATER				
5262	Water		1	38,000	38,000
5262 Total					38,000
	SEWER & GARBAGE				
5263	Sewer & Garbage		1	14,000	14,000
5263 Total					14,000
	PERMITS				
5264	Air Pollution permits Generator		2	444	888
5264	Generator Toxics		2	120	240
5264	Air Pollution permits Gasoline pumps		4	305	1,220
5264	Gasoline nozzle permits		4	64	256
5264	Gasoline Toxics		4	120	480
5264	Property Tax		1	1,400	1,400
5264	CUPA Business permit fee		6	1,185	7,110
5264	CUPA Generator fee		1	365	365
5264	Drone COA		1	450	450
5264 Total					12,409
	CITY CONTRACT				
5280	City Contract		1	600,000	600,000
5280 Total					600,000

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GRANT EXPENSES				
5290	Grant writing expense	1	10,000	10,000
5290	CalFire Grant Match - 50% grant match eligible	1	20,000	20,000
5290	Hazardous Fuels Reduction Grant	1	650,000	650,000
5290 Total				680,000
DEBT SERVICES - PRINCIPAL				
5342	UAL Classic PERS	1	885,000	885,000
5342	Side Fund	1	775,000	775,000
5342 Total				1,660,000
DEBT SERVICES - INTEREST				
5344	UAL Classic PERS	1	508,710	508,710
5344	Side Fund	1	67,554	67,554
5344 Total				576,264
FIXED ASSETS - EQUIPMENT - Greater than 2,500 per item				
5350	Type III Engine	1	305,000	305,000
5350	Type VI Engine	1	364,000	364,000
5350	Fire Prevention Specialist Vehicle	1	37,000	37,000
5350	Motorola Radios APX 8000	5	13,174	65,870
5350	Fold-a-Tank	1	3,250	3,250
5350 Total				775,120
FIXED ASSETS - BUILDING - Greater than 10K				
5351	Mid Valley Roll Up Doors (in progress from 25/26)	1	33,500	33,500
5351	Village back Roll Up Door 5514	1	11,000	11,000
5351	Toro Station Electrical Service Upgrade	1	25,000	25,000
5351 Total				69,500
FIXED ASSETS - FIRE MITIGATION				
5352	Type III Engine	1	215,000	215,000
5352	Fire Prevention Specialist Vehicle	1	15,000	15,000
5352	Village Station Stucco Project	1	100,000	100,000
5352	Village Station Stucco Infrastructure Prep	1	30,000	30,000
5352 Total				360,000
DESIGNATED FUND RESERVE				
	EMERGENCIES- Committed	1	1,075,609	1,075,609
	APPARATUS REPLACEMENT- Assigned	1	409,166	409,166
	FIRE CAPITAL MITIGATION FEE- Restricted	1	167,570	167,570
	INTERNAL UAL LEAVE PAYOUT AT SEPARATION- Assigned	1	582,561	582,561
	DEFIBRILLATOR REPLACEMENT - Assigned	1	93,614	93,614
	SELF CONTAINED BREATHING APPARATUS- Assigned	1	261,622	261,622
	SPECIALIZED EQUIPMENT- Assigned	1	228,730	228,730
3010 Total				2,818,872
CONTINGENCY				
3020	Contingency	1	60,000	60,000
3020 Total				60,000
Grand Total				\$30,973,724